Coatings Young Professional (m/f) - Japan

We are the world’s leading chemical company because we offer intelligent solutions for our customers and for a sustainable future. We connect and develop people with diverse talents all over the world. For you, this means a variety of ways to advance. Not only your performance but also your personality matter to us, without regard to gender, age, origin, sexual orientation, disability or belief. At BASF, careers develop from opportunities.

BASF has been a committed partner to Greater China since 1885. With major investments in Nanjing, Shanghai and Chongqing, BASF is one of the largest foreign investors in the Chinese chemical industry, and maintains the BASF Asia Pacific Innovation Campus in Shanghai as a research and development hub for the Asia Pacific region.

What you can expect
Starting in April 2019, this tailor-made program will prepare you for assignments at BASF’s Coatings division in Japan with challenging tasks, exciting projects, international exposure and responsibility from day one.
- During the first 12 months of on-the-job training in Japan, you will become a part of our BASF family and get an overview of our products, processes and your future working environment.
- Another 12 months overseas training will provide precious insights into the variety of our worldwide company operations and connect you globally in our organization.
- As Coatings Young Professional you will participate in a well-conceived training network and receive constant support from your personal guide and mentor.

What we expect
- You have a Bachelor’s or Master’s degree in an Engineering or Science discipline.
- You possess excellent communication skills with good command of written and spoken English.
- First intercultural experience as well as work experience from internships complete your profile.
- You are a self-starting and motivated person who enjoys working independently in a challenging environment.

We offer
From the very first day, we will support your further professional development as a specialist or manager with excellent career opportunities in an international company. You will have the opportunity to learn about your own skills and to grow personally as well as gain international working experience through a rotation abroad. Expect on-going support from your personal mentor from management as well as regular feedback meetings throughout the program. For your professional and personal development we offer comprehensive training modules to prepare you for every challenge ahead. Your employment will be based on a local...
working contract with BASF in Japan.

Join the best team with more than 110,000 other minds to connect with globally. Explore your BASF career options at on.basf.com/mycareer.