1st Plenary meeting for the SHK/WHB on the RWTH Aachen 2018
Planned Process

• Presentation and goals of the SHK-Representives and SHK-Alliance NRW

• Presentation: Results of the Satisfaction Survey 2017

• University-Freedom-Law (Hochschulfreiheitsgesetz) an the impacts for SHKs and WHBs

• Open round
Presentation and goals of the SHK-Representives and SHK-Alliance NRW

- Representation of interests for the student employees
- Improving knowledge about the rights of student employees
- Providing of information materials and contact persons for special questions in institutes / departments

- Goals:
  - Continuous improvement of working conditions
  - Independent staff representation / PRstud
  - Collective agreement for student employees
Presentation and goals of the SHK-Representives and SHK-Alliance NRW

• Requirement for SHK:
  • Registered student
  • you do not have a university degree which corresponds to the relevant activity

• Requirement for WHB:
  • Enrollement in a consecutive degree programm
  • Proof of the professional qualification for the following activities

• Tasks for SHKs and WHBs:
  • study-related service in research and teaching and related administrative activities
e.g.
    • Support for courses, colloquia, exercises, excursions etc.
    • supervision stud. working groups
    • …

• Remuneration: 11€/h for SHK and 13€/h for WHB

• Science Assistant
Presentation and goals of the SHK-Representives and SHK-Alliance NRW

• Principle of equal treatment, i.e. an unfounded worse treatment of SHKs/WHBs than comparable full-time employees is excluded.

• written employment contract

• working hours according to the legal regulations
  • max. 19h/ Woche

• statutory holiday entitlement

• Working-time-account according MiLoG (Mindeslohngesetz)

• sick pay in case of illness, pregnancy an maternity, public holidays (if it es a regular working day)

• employment reference letter
Presentation: Results of the Satisfaction Survey 2017

- Background of the survey:
  - Introduction of the SHK-Officers for students employees.
  - Overview about the situation and satisfaction of the SHKs.
  - Which problems do the SHKs have to deal with?
  - How can we as SHK-Officers deal these problems?
Presentation: Results of the Satisfaction Survey 2017
Presentation: Results of the Satisfaction Survey 2017

Zufriedenheit: Beschäftigungsdauer

Zufriedenheit: Vereinbarkeit von Arbeit und Studium
Presentation: Results of the Satisfaction Survey 2017

Summary:
• In general, the students employees are satisfied.

• However, these graphs do not say anything about whether the students employees are denied to leave or whether minus hours do the illness/holidays have to reworked.
Presentation: Results of the Satisfaction Survey 2017

- involved persons said that they were quite satisfied with their work,
- but there are still partial problems of labour law:
  - no holiday are granted,
  - negative hours during illness and holiday,
  - only SHK-remuneration despite Bachelor degree,
  - short duration of contract, late announcement of renewal of contract,
  - missing / badly fitted workplaces,
  - …
Hochschulfreiheitsgesetz und die Auswirkungen auf die SHKs und WHBs

- Elimination / optionalisation of SHK representatives
  - Dependence of the SHK representatives on the Senate,
  - it is possible that the SHK representatives are no longer to be elected, if they take up problems of wrongdoing
- Elimination of the frame work code for good employment conditions
- Elimination of the civil clause

The status quou is maintained or working conditions massively worsened.
Open Round
Thank you very much for your attention

Contact:

bshk@rwth-aachen.de

For further information:

https://shkvertretungaachen.wordpress.com/