Recruiting at RWTH Aachen University

Please note: Due to the corona situation, we are solely offering online events during the winter semester 2020/2021.

Digital Career Days – Virtual Networking with Specific Target Groups

You would like to make contacts and recruit RWTH graduates for your company despite the current restrictions due to corona? This can now be easily achieved by participating in our Digital Career Days, which RWTH Aachen regularly holds. These are small fairs for up to 200 selected students in which a maximum of six companies can participate, comprise a company pitch as well as networking possibilities hereinafter. Career Days offer an opportunity for contact between students and companies in a specific sector. We currently offer Digital Career Days for the following areas:

**Digital Career Day Consulting I (October 29, 2020)**
If you are a consulting company looking for interested young graduates from RWTH Aachen, then use our Digital Career Day Consulting.

**Digital Career Day Hidden Champions (November 10, 2020)**
Your company is one of the so-called hidden champions; you are a successful but unknown global leader and are searching for future employees to continue your success in the future. If this describes you, you are welcome at our Digital Career Day for Hidden Champions.

**Digital Career Day Mobility (November 24, 2020)**
Whether it is electro mobility, autonomous driving, or networked mobility – you are developing concepts and products for tomorrow’s mobility and are looking for junior staff with whom you can further develop these topics? Then you will find exactly who you are looking for at this event.

**Digital Futures Day for Women (December 10, 2020)**
If your company is specifically on the lookout for female graduates and postgraduates, then the Digital Futures Day for Women is the right event for you.

**Digital Career Day Construction (December 17, 2020)**
The construction industry is booming, but there suitable skilled workers are often lacking. Get to know students from the fields of civil engineering, architecture, and industrial engineering at this event.

**Digital Career Day Consulting II (January 26, 2021)**
If you are a consulting company looking for interested young graduates from RWTH Aachen, then use our Digital Career Day Consulting.

**Digital Career Day Digital Future (February 9, 2021)**
If you would like to present your company to IT-savvy students with an interest in digitization, we look forward to your participation in our Digital Career Day in the field of IT and digitization.

**Digital Career Day Aachen Local Heroes (February 25, 2021)**
If your company has operations in the Aachen region, you will find dedicated young talents looking for local employers at this Digital Career Day for Local Heroes.

**Digital Career Day for Women (March 9, 2021)**
If your company is specifically on the lookout for female graduates and postgraduates, then the Digital Career Day for Women is the right event for you.

Cost for participation

- Basic package Futures Day for Women/Digital Career Day for Women: 1,000 euros (plus tax)
- Basic package Digital Career Days: 800 euros (plus tax)
- Additional package: 500 euros (plus tax)

The basic package will comprise a contribution to the company pitch via zoom followed by an individual Q&A session for each company in its own zoom meeting room and the companies will be mentioned at the Digital Career Day website. With the additional package, companies can also place corporate information at the disposal of the students via the university cloud service ‘sciebo’, previous and following the event. Furthermore, the companies will be mentioned with logo and linking on the Digital Career Day website.
Do you have your own ideas about how to best display your company at RWTH Aachen? From straightforward company presentation (career@...) to whole day event (innovation@...), we will gladly offer you our support. For a typical company presentation, for example, we provide you with a zoom conference room for the duration of two hours and we will furthermore promote the event via our online platforms. The costs amount to 1,000 euros plus tax. For a further 500 euros, we will additionally advertise the event via our newsletter. We will be happy to provide you with the cost for individualized programs on request.

Business Talk
This format specifically targets the group of students on the Dean’s List. The Dean’s List is a measure to determine the top five percent best students in each course of study. With the Business Talk program, we offer companies the opportunity to reach out to students on the Dean’s List in a discipline-specific context. The company can offer case studies or strategy workshops, for example, and provides the tasks and the trainers themselves. RWTH Aachen University provides the zoom conference room and invites students on the Dean’s List to the event. It is possible to invite Students by course of study. The company decides how many students are to be invited and from which disciplines. We can also arrange for pre-selection by having the students send us an application including a CV. We would then pass these applications on to the company for selection. Costs begin at 1,200 euros plus tax without a pre-selection respectively 1,800 euros plus tax in case the company desires a pre-selection.

Pop Up Career
Rent a stand on the RWTH Aachen campus and actively initiate contact with RWTH students, advertise your event or the opportunities for entry in your company. We would be happy to help you choose the right location and the right time. The cost of the stand depends on the desired size and location, starting at 250 euros per square meter and day (plus tax). Please contact us if you are interested.

Career Lunch
The “Career Lunch” enables companies to establish contact with young RWTH doctoral candidates through personal conversation and to present their company as a potential employer. RWTH will prepare the infrastructural logistics for you and will invite suitable candidates from your desired subject discipline for you. We charge each company 1,200 euros (not including tax) for preparation efforts, inviting doctoral candidates, and promoting the event.

Supporting the RWTH Aachen Semester Program
We gladly invite companies to support our students ready to enter the job market by engaging in our career training program. For example, they can collaborate within the format of job interview training. This program contains 20-minute job interviews, held by company representatives in conjunction with Career Center employees with one student at a time. A maximum of eight simulated job interviews a day will take place. The students will receive feedback from both company representatives and Career Center staff immediately after the interview. Furthermore, companies can join our program through other forms of job application training or soft skills training.

Publish your Job Openings
There are two possibilities to publish job openings for graduates at RWTH. On the one hand, you can publish your job opening in our online job database and thus reach a larger pool of potential applicants. Aside from publishing the opening online, we also send it to suitable departments and student councils. This service, which includes publication of the ad in the RWTH Aachen online job database for 21 days and forwarding it to the corresponding departments and student councils, costs 100 euros plus tax. We offer a discount if you wish to publish multiple job openings online or to publish an opening for an extended period of time.

Furthermore, we can post the job opening on the Career Center’s bulletin boards placed at numerous locations of the university. However, please take notice that recently only few students remain in the university’s premises during the current online semester due to the corona restrictions.

Publication of Recruiting Events
We are happy to publish external recruiting events free of charge on our website. Please send the ad to career@rwth-aachen.de. For a fee of 3,000 euros plus tax, we promote your event via our exclusive mailing list to students in selected courses of study.
Employer Branding

Publish an advertisement in our application tips
You can have your advertisement published in the application tips for students that are available for download on our website. We only permit image advertising in which the company presents itself as an employer. Advertisements for products or services are not permitted in this format. For this service, we charge 300 euros per semester (plus tax).

Company profiles
Publish your company profile on the Career Center’s website for a runtime of 365 days. The costs are amounting to 3,000 euros plus tax.

Other collaborations

Scholarship Program: Education Fund
The Education Fund is a scholarship program to fund the best students at RWTH Aachen University. Through the RWTH Education Fund, students receive a 300 euros-per-month scholarship for one academic year. The university raises one half of this amount from private individuals, companies or foundations. The Federal Ministry of Education and Research provide the other half. Company donors can determine from which disciplines they want to sponsor students. They can sponsor ten or more scholarships per year. At that level of commitment, we will label the scholarship by (company) name. We will also gladly involve the company as an advisor in the selection process if you are interested in this option. By organizing plant tours, through seminar papers or a supporting program, companies are able to establish regular contact with their scholarship students.

Graduate Fairs
The RWTH Career Center supports the student initiative bonding in organizing the annual graduate fair bonding in Aachen, which takes place every year in November. This fair has proven to be a successful, well-established career platform. For further information, please contact the bonding team directly at ac_veranstaltungen@bonding.de. Please have a look at this website for more information regarding the fair: www.bonding.de/aachen.

Your contact for questions regarding our recruiting offers
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Beyond that, you will find all information about our recruiting offers at www.rwth-aachen.de/cms/root/Wirtschaft/~eku/Recruiting/lidx/1.