

Form for statistical recording of consultations in cases of **harassment, violence** and/or **discrimination** on the basis of sex/gender identity, age, disability/chronic illness, sexual orientation, socioeconomic/migrant background, race, ethnicity, religious or political beliefs * (See page 2 for explanation)

Information on the person lodging the complaint

Gender f m d no specification

Belonging to the following status group:

Information on the person about whom the complaint is made

Gender f m d no specification

Belonging to the following status group:

Details of the described incident or complaint

Nature of the incident

- discrimination based on
- harassment violence
- stalking mobbing

Location of the incident

On university grounds

- lecture hall/seminar room office
- cafeteria building restrooms
- outdoor area student dormitory

Outside the university

- public area private area
- online

Has the person filing the complaint consulted another information/counseling center?

yes, the following:

no unknown

Date:

Form filled out by (Please indicate institution and name):

*What do we mean by discrimination, harassment, violence, stalking and bullying?

(The extracts from the General Equal Treatment Act (AGG) listed here with examples serve as an explanatory aid, but do not constitute a final catalogue).

General Equal Treatment Act (AGG) § 1 Aim of the Act

The purpose of the law is to prevent or eliminate discrimination based on race or ethnic origin, gender, religion or belief, disability, age or sexual identity.

General Equal Treatment Act (AGG) § 3 Definitions

(1) Direct discrimination shall be taken to occur where one person is treated less favourably than another, has been or would be treated in a comparable situation on any of the grounds referred to in § 1. {...}

(3) Harassment shall be deemed to be discrimination where unwanted conduct related to any of the grounds referred to in § 1 is intended to violate the dignity of a person and to create an intimidating, hostile, degrading, humiliating or offensive environment.

(4) Sexual harassment is discrimination {...}, where unwanted, sexually explicit conduct, including unwanted sexual acts and requests for such acts, sexually explicit physical contact, remarks of a sexual nature and the unwanted showing or visible display of pornographic images has the purpose or effect of violation the dignity of the person concerned, in particular when creating an intimidating, hostile, degrading, humiliating or offensive environment.

➤ **Discrimination**

This occurs when a person receives less favourable treatment than another person in comparable circumstances.

➤ **Sexualized or racially motivated harassment and violence** include the following non-verbal or physical acts:

- Posting, distributing or showing pictures/expressions of sexist or racist content (e.g. posters or graffiti on campus)
- Expressions, statements or forms of address of (insulting) sexist or racist content, including the use of "pet names" and unwanted verbal advances.
- Unsolicited invitations to sexual acts
- Threat of violence, persecution, coercion
- Any unwanted physical contact, physical assault, rape

➤ **Stalking**

Refers to the intentional and repeated pursuit, stalking, harassment of a person so that his or her lifestyle is seriously impaired or even his or her safety is threatened.

Stalking manifests itself in many different ways:

- Frequent calls, SMS, e-mails, spying on the net (cyber stalking)
- "Testimonies of love", like love letters, flowers, gifts
- Presence as well as tracking and ambushing, e.g. in front of the apartment, the workplace, the supermarket
- Insults, slander, threats, coercion or even damage to property

➤ **Mobbing**

Describes negative, conflictual communicative actions between individuals or groups of individuals that take place over a long period of time with the goal or consequence that the person(s) being bullied is/are suppressed and excluded from the study or work environment. Bullying can manifest itself, among other things, in the following non-verbal or physical acts:

- Insults, hurtful and humiliating treatment up to physical violence
- Spreading of rumors about the person(s) concerned
- Systematic withholding of information relevant for study or work
- Assignment of senseless, insulting, unsolvable tasks or assigning none at all

Excerpts from the General Equal Treatment Act (AGG) with explanatory examples.
Further information can be found here: <https://www.gesetze-im-internet.de/agg/>