Unpaid Remote Founder Associate Internship at Hivedive Limited

In a nutshell we are looking for people who have a:
- Deep interest in technology and the future of work
- Great analytical mind
- Passion for working in a dynamic setting and being challenged every day
- Desire to work with ambitious people in a highly entrepreneurial and collaborative environment

About Us
We are a London-based early-stage B2B SaaS start-up shaping the future of work.

Our product focuses on helping large organizations to successfully operate and scale a digital workforce. Given the accelerating demographic change in many parts of the world, digitizing parts of the workforce is becoming a real necessity for companies in all sorts of industries to survive.

Today, countless organizations struggle to scale robotic process automation (RPA) due to painful operational challenges. The inherent brittleness of digital robots presents a serious distraction to developers, lowering the speed at which the automation layer can be scaled and improved.

To address this, Hivedive provides vendor agnostic RPA operations software, enabling enterprises to realize the true benefits of a scaled automation landscape. We empower developers by providing a single source of truth across vendors and other RPA technologies, allowing for a completely new perspective on the automation landscape. Making it easy to control a constantly evolving environment, our software helps enterprises to turn technical debt into a true asset.

Our core values:
- Honesty, transparency, and personal accountability, driven by doing what is right for the organization
- Lean thinking, being pragmatic, making quick decisions, and clearly prioritizing what moves the needle
- Autonomy and intrinsic motivation to create impact
- Holding a very high bar for each other and everything we do
- Having a strong growth mindset, viewing challenges as opportunities to learn

What We Offer
We are an extremely lean organization, which means that we can operate and learn fast. When being part of our team for a period of 1.5-3 months, you can expect the following:
- Close collaboration with the founders, a chance to gain a deep understanding of how an early-stage technology venture works
- Bi-weekly feedback sessions that will help you to grow personally and professionally
- Regular team events and exchange with other startups in the ecosystem
- Successful candidates may have the chance to join the team full time after the completion of the internship and receive a competitive equity and salary package
Your Role
As a Founder Associate Intern at Hivedive, you are one of our first team members and so you have the unique opportunity to shape the company from the ground up. You will receive a very large degree of independence and responsibility, but your main responsibilities will be the following:

- Gain insights on how to build a business and radically improve your problem-solving skills
- Take ownership of high priority projects in different areas to ensure we achieve our goals
- Enjoy great autonomy allowing you to identify problems, carry out analysis, design solutions and execute them
- Work on multiple projects in parallel that will require you to be adaptable and a quick learner
- Collaborate closely with our founders and complete ad-hoc tasks to support growth, for instance by identifying new opportunities, building customer relationships, and hiring talented people

Requirements
The qualifications we are looking for in an ideal candidate are the following:

- Experience in a fast-paced environment (start-up, buy side, investment banking, strategy consulting)
- Advanced Microsoft Excel and PowerPoint user
- Strategic thinking, complex problem solving and analytical capabilities
- Strong desire to learn and to seek opportunities proactively
- Fluency in spoken and written English
- Degree in computer science, electrical engineering, statistics, mathematics, economics, physics or engineering preferred but not required. We are happy to consider applicants without a formal degree if you can demonstrate relevant skills

Why join us?
We believe that this is a unique opportunity to become part of an early-stage technology startup with huge ambitions. Our aspiration is to build a truly category-defining and enduring company – just imagine your personal learning curve when you join us for the long run! Few young companies have the structures in place to accommodate Interns, and so this is a rare learning opportunity.

To apply, please send your CV to clemens@hivedive.io.

*We are an equal-opportunity employer and are dedicated to foster diversity in our team. We strongly encourage individuals from groups traditionally underrepresented in tech to apply and intend to consider all applications equally regardless of sex, ethnicity, ancestry, religion, national origin, sexual orientation, age, citizenship, marital status, disability, or gender identity.*