1st Correction of the
Guideline for
Good Employment Conditions for Staff
Dated March 3, 2016,
of RWTH Aachen University
Dated March 31, 2022

Please note that the English version of this guideline is purely for your convenience and is not legally binding. Only the German version is legally binding.
The guideline with the title "Guideline for Good Employment Conditions for Staff" dated March 3, 2016, (Official Announcements of RWTH, No. 2016/018) published on March 4, 2016, is to be corrected as follows:

**Article 10 shall be replaced by the following:**

**Article 10**

Probationary Period when Transferring Between Institutions of Higher Education Under the Sponsorship of the State

(1) The instrument of the probationary period will continue to be handled only with special care and according to strict criteria. As such, solutions must be found that reduce the transfer risks for the employees concerned in the event of a change of university. In doing so, they take into account the fact that transferring employees have gone through a probationary period at a transferring university with a positive result. They also take into account the fact that before the universities became independent, a probationary period at the receiving university was not permitted in the case of a change of university within the state.

(2) Paragraph 1 shall also apply in the event of a transfer from the service of the State to RWTH or a transfer from RWTH to the Ministry.

The Rector
of RWTH
Aachen University

Aachen, dated March 31, 2022

sgd. Rüdiger

Univ.-Prof. Dr. rer. nat. Dr. h. c. mult. Rüdiger